

Professionals in Energy Personnel

Fully Licensed for all operations especially in the Netherlands, United Kingdom and Germany.

Specialists in the Oil and Gas Industry

The Oil and Gas Industry fulfils a key role within the world economy. This dynamic industry is characterised by implementing high-quality, innovative technologies. Production performance is raised by continuous investments and renewal. This way the Oil and Gas Industry can also work in a social acceptable manner, thus projecting its view on safety, good health and well being of human life and environment.

The Oil and Gas sector offers worldwide employment to over ten thousand professionals. It involves all types of specialists working in the fields of drilling, production and engineering throughout the whole world. That is why it is important to get the right personnel, in the right place, at the right time. USG Energy sees to this, both onshore and offshore, and has been doing so for many years.

USG Energy

USG Energy is a specialised service provider for personnel for drilling, production and engineering work, as well as providing medical back-up in exploration and exploitation of Gas and Oil reserves; both onshore and offshore. The professionals of USG Energy are well trained and motivated to support clients in a safe and efficient way, for shorter or longer periods of time.

Since establishment in 1989 USG Energy has built up a leading position with its services to the Oil and Gas Industry, navigation and related engineering. Keys to success in meeting all aspects of the strenuous demands imposed by the Oil and Gas Industry are the continuous attention to quality (according to ISO 9001) for people and the internal safety management system (VCU). USG Energy originated from United Technical Solutions Energy, a merger of Inter-Services and Topmen, and offers employment to more than 500 professionals. It is a subsidiary of USG People NV, a public registered company at the Amsterdam Euronext Exchange, with more than 25 subsidiary companies in the whole of Europe.

USG Energy is a member of the IADC and Fpal-registered.

Crews, medical back-up and engineering support services

USG Energy specialises in providing full crews for drilling and production installations, engineering and medical work. We provide all necessary specialists, from roustabouts to drillers, operators to OIM's, and engineers to medics.

USG Energy also takes care of the medical back-up in the Dutch part of the North Sea Continental shelf. All our medics are supervised by the medical director of USG Energy.

A relatively new development is that USG Energy also provides engineering support services for which there is a growing demand. In fact a great number of specialised engineers and technicians in this area are working via us on prominent projects with international clients.

USG Energy invests in lasting business relations

Due to the quality level of our service and our pro-active approach towards the market, USG Energy has been successful in building lasting relations; both with our clients and the professionals we place. The fact that a major group of clients and professionals have been working with us for over ten years proves a significant indication of the confidence the market places in USG Energy.

Market Leader in the Oil and Gas Industry

We have had more than twenty years of experience in providing professional personnel to the Oil and Gas Industry. With pride we can state that USG Energy has become a market leader in its area. Expertise, flexibility and confidence constitute the power of our company. We speak the language, are aware of specific demands and wishes of our clients and we can fulfil almost any demand for personnel at short notice.

USG Energy location of activities and offices

The Continental shelf of The Netherlands, the United Kingdom and Germany make up the home markets for USG Energy. In addition we are successful in a great number of projects in the rest of Europe, Asia, Africa and the Middle East.

The Head Office of USG Energy is based in Beverwijk, Netherlands. To optimise client access to our work force for projects at home and abroad we have offices in Groningen, (Netherlands); Lingen (Germany); and Aberdeen (United Kingdom) at our disposal.

Service concept

To maximise the needs for personnel, our clients may use both our separate services as well as the Full Service concept of USG Energy. Our services include, amongst others, the following aspects:

- Establish client's wishes and demands.
- Identify the specifications to which the required specialists have to comply.
- Taking care of education and training at the necessary levels.
- Education, training and introduction of new personnel for the industry.
- Strict supervision of certificates and logbooks of specialists.
- Planning of workflow and working hours.
- Arranging instructions according to client specifications, HSEW and ISO 9001.
- Arranging transport to the desired locations.
- Arranging hotel accommodation and airline tickets.
- The appointment of an account manager as a source of information for both client and placed employees.
- Arranging complete timesheets and working time directive in consensus with the applying rules and regulations.
- Planning of communication structure with both client and placed employees.
- After sales.

Service

USG Energy provides specialists and full crews in the following specialisations:

- Drilling and workover
- Commissioning
- Installation
- Shipping
- Medical Care
- Production
- Hook up
- Engineering
- Transport
- Medical back-up

Business Units

USG Energy provides its activities from four specialised Business Units. These are Drilling, Production, Medical Services and Engineering.

Drilling

The Drilling business unit is occupied with both Onshore and Offshore placements of drill crews and experts for all positions in drilling and related functions.

Production

The Production Business Unit provides all imaginable specialists for Oil and Gas Production Installations. It provides, amongst others: operators, crane and installation work, hook-up, maintenance, paintwork, communication and HLO. This business unit is also the point of communication for crews of accommodation units, crane vessels, pipefitters and FPSO's.

Medical Services

The Medical Services business unit gathers expertise in the field for the placement of professional medics to oil rigs, production platforms and ships. Medical Services also provides a 24-hour medical back-up service, manned by a team of experienced private doctors.

Engineering

The Engineering business unit has, at any given moment in time, a large number of specialists available in mechanical engineering, instrumentation, piping and E&I. They vary from MBO-level to higher academic qualifications. Clients can also find designers, estimators, draughtsmen and supervisors at the Engineering business unit.

Each USG Energy business unit is led by a manager who guarantees supervision and carries the final responsibility for the successful execution of our Service Concept. Account managers are in direct daily contact with Oil and Gas installations and guarantee a streamlined management. They also see to it that USG Energy personnel keep their

knowledge and skills up-to-date by regular participation in refresher courses and training.

Quality and Safety

As a specialised service company in personnel to the Oil and Gas Industry, USG Energy has a major responsibility to clients to give top priority to deliver high quality service during all our activities. USG Energy annually evaluates its quality objectives and the implementation of these objectives is under the supervision of our Quality Control Manager.

USG Energy meets with all standards of the International Organisation for Standardisation and is ISO 9001 certified for the total services it provides. With regards to Health, Safety, Environment and Welfare, USG Energy practices a uniform policy, which complies fully with the high standards required by the Industry. In our offices as well as offshore, our HSEW manager ensures that all rules and regulations are followed and implemented.

Education and Training

Employees in the Oil and Gas Industry have to be educated and trained to meet the demanding requirements and USG Energy of course ensures that their specialised personnel comply with these demands. We also make sure that their knowledge and experience is maintained by recommended, regular up-to-date training. In order to do this, USG Energy works together with National and Internationally recognised and qualified training Institutes. Under our own supervision we organise the Medic-refresher training (NOGEP approved) on an annual basis. With our special administration system we constantly monitor training validity of our specialists. If required additional or new training will be organised.

Due to the increase of ageing of personnel in the Oil and Gas Industry there is an urgent need for new, young employees. Through an advanced training programs USG Energy is in the forefront to ensure a continuous flow of new, well-educated people. Such a programme is set-up in co-operation with our clients. The trainees may only commence their appointments after they have successfully accomplished the complete training process. Thanks to the efforts of USG Energy over the past years, a large group of new and enthusiastic professionals were trained and full of confidence reinforced into the Oil and Gas Industry.

Industry Sectors

- Oil and Gas companies
- Drilling contractors
- Marine contractors
- Engineering contractors
- Construction contractors
- Ship brokers

Clients

USG Energy has various clients among which;

- NAM
- Expro Northsea
- Gaz de France
- Heerema Marine Contractors
- KCA Deutag
- Noble Drilling
- Petro-Canada
- Workfox
- Shell
- Stork
- Total E&P
- Wintershall
- TAQA Energy

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USG Energy: well trained, experienced and motivated personnel as key to success in the Oil and Gas Industry.